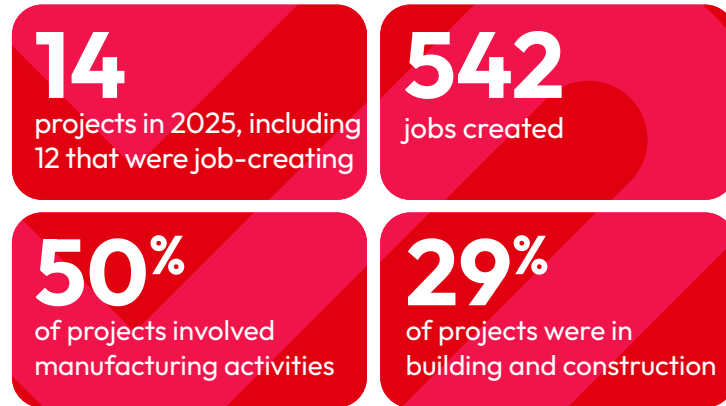


Ireland

Annual Report 2025

There were 14 Irish investment projects in 2025, including 12 that helped create 542 jobs in France.¹ The majority of projects and jobs were related to expansions of existing sites.



Number of projects and jobs by investment type

| Investment type | Projects | Jobs |
|------------------------------|----------|------|
| Creation | 3 | 135 |
| Expansion | 9 | 407 |
| Safeguarding and partnership | 2 | - |

Top 3 business activities

| | |
|-------------------------|------------|
| Manufacturing | 7 projects |
| Business services | 4 projects |
| Decision-making centers | 2 projects |

Top 3 host regions

| | |
|------------------------------|------------|
| Hauts de France | 4 projects |
| Grand Est | 3 projects |
| Ile de France (Paris region) | 2 projects |

They chose France in 2025

Kingspan: An Irish construction firm, Kingspan is a leader in high-performance insulation and building envelope materials. With more than 273 sites in 80 countries, the group began operating in France in 2009 and now has 47 sites in the country, including seven Bacacier by Kingspan factories, accounting for 25% of its market share in France. Committed to its “net-zero carbon” strategy, Kingspan is investing €30 million in a new production line for insulation panels for controlled environments at its Grande-Synthe site (Hauts de France region), creating 30 additional full-time equivalent (FTE) positions (engineers and technicians).

Trane Technologies: This business manufactures thermal systems (heating, air conditioning, ventilation, refrigeration) for residential, commercial and industrial applications. It also offers refrigerated transport solutions for the healthcare, pharmaceutical and food industries, as well as materials testing services. Present in France since 1957, Trane has 17 sales offices, two production sites, R&D centers and laboratories. Driven by the growing need for artificial intelligence, data centers and industrial decarbonization, Trane plans to create 50 jobs across its two factories, located in Charmes and Golbey (Grand Est region).

Stripe: This Irish-American business, founded in 2010 and specializing in programmable financial services, is increasing its presence in France through the expansion of its Paris subsidiary. Its workforce has grown from around thirty employees in 2020 to more than sixty today and continues to expand. Present in the French market since 2016, Stripe supports several hundred thousand businesses, from startups and some of the most innovative platforms to large multinationals, including half of the CAC 40 groups. This dynamic is part of the group’s innovation strategy, particularly around artificial intelligence, demonstrating the attractiveness of the French market as Stripe approaches 10 years of operations in France.

Irish investments in France

According to its definition,² INSEE recorded 133 businesses in France originating from Ireland, employing 36,975 full-time equivalents.

In 2025, 14 new Irish investment projects were recorded in France, of which 12 were expected to create 542 jobs. The number of Irish projects has returned to the level of 2022 after two strong years. The majority of projects involved expansions to existing sites (64%), demonstrating the confidence of Irish investors in their French businesses.

Production/manufacturing projects accounted for exactly half of all projects and 18% of jobs, followed by business services (29%), which nevertheless represented the majority of jobs, accounting for three-quarters of the Irish jobs forecast in France in 2025.

Most projects were in the building/construction sector (29%), followed by consulting/business services (21%) and machinery/mechanical equipment (21%). However, the IT services sector accounted for the most jobs, with nearly half of the forecast Irish jobs (46%) concentrated in a single project.

The Hauts de France region hosted the most Irish projects, with 29% of the total, followed by Grand Est (21%) and Ile de France (Paris region) (14%). The remaining five projects were each located in different regions.

² Source: French National Institute for Statistics and Economic Studies (INSEE), 2025; stock of foreign businesses in France, according to the INSEE definition of December 31, 2022, excluding confidential data.

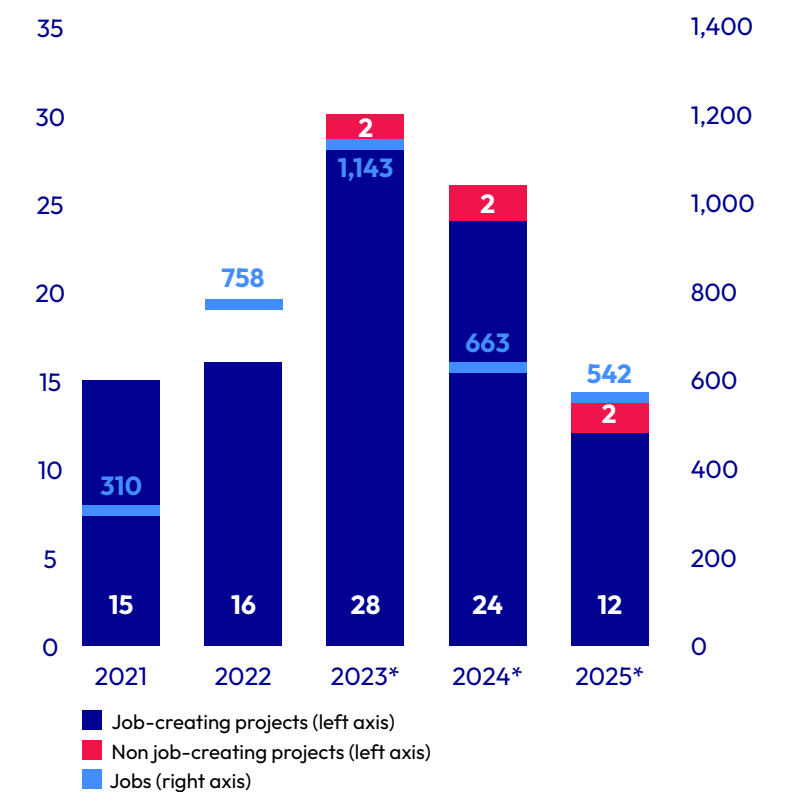
Top 5 business sectors by projects

| Business sector | Number | | Share | |
|--|----------|------|----------|------|
| | Projects | Jobs | Projects | Jobs |
| Building, construction | 4 | 42 | 29% | 8% |
| Consulting and business services | 3 | 155 | 21% | 29% |
| Machinery and mechanical equipment | 3 | 55 | 21% | 10% |
| Glass, ceramics, minerals, wood, paper | 2 | 10 | 14% | 2% |
| IT services | 1 | 250 | 7% | 46% |

Breakdown of projects by business activity

| Business activity | Number | | Share | |
|--------------------------|-----------|------------|-------------|-------------|
| | Projects | Jobs | Projects | Jobs |
| Decision-making centers | 2 | 35 | 14% | 6% |
| Production/Manufacturing | 7 | 100 | 50% | 18% |
| R&D, engineering, design | 1 | 2 | 7% | 0.4% |
| Business services | 4 | 405 | 29% | 75% |
| Total | 14 | 542 | 100% | 100% |

Change in projects and jobs since 2021 (excluding retail outlets)



*Recording of safeguarding and technology partnership projects

¹ In 2025, all jobs projected at the time of the investment decision are counted, not just those expected within three years. Furthermore, since 2025, business openings have been counted at the municipal level, rather than the level of *départements*. (See the analysis note in the [Annual Report 2025: Foreign Investment in France](#).)